



Academic Faculty Practice Plan Survey

SURVEY RESULTS

August 19, 2015



Agenda

OVERVIEW OF SURVEY

SURVEY RESULTS

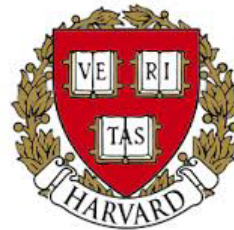
CONCLUSION



Overview: Purpose of Survey

- ▶ Learn about other organization's practice plan structure and scope of responsibility in response to the changing health care environment
- ▶ Frame an internal leadership discussion and identify growing opportunities
- ▶ Briefer version of the AAMC's practice plan survey

Overview: Survey Participants



Overview: Survey Questions

Q1: What is the legal structure of your facility?

Q2: What is the Faculty Practice Plan's primary basis of authority?

Q3: Over the last five years, have you had any significant changes in legal structure or authority? Please describe.

Q4: Were any changes meant to facilitate one or more of the following strategic initiatives in the past five years?

Q5: How are the Clinics of the Faculty Practice Plan structured?

Q6: Who primarily manages the Overall Clinical Practice, Ambulatory Quality Management, and Revenue Cycle?

Q7: How do most clinical professional dollars flow through the organization?

Q8: Please select one to two entities that have the most control of its clinical function.

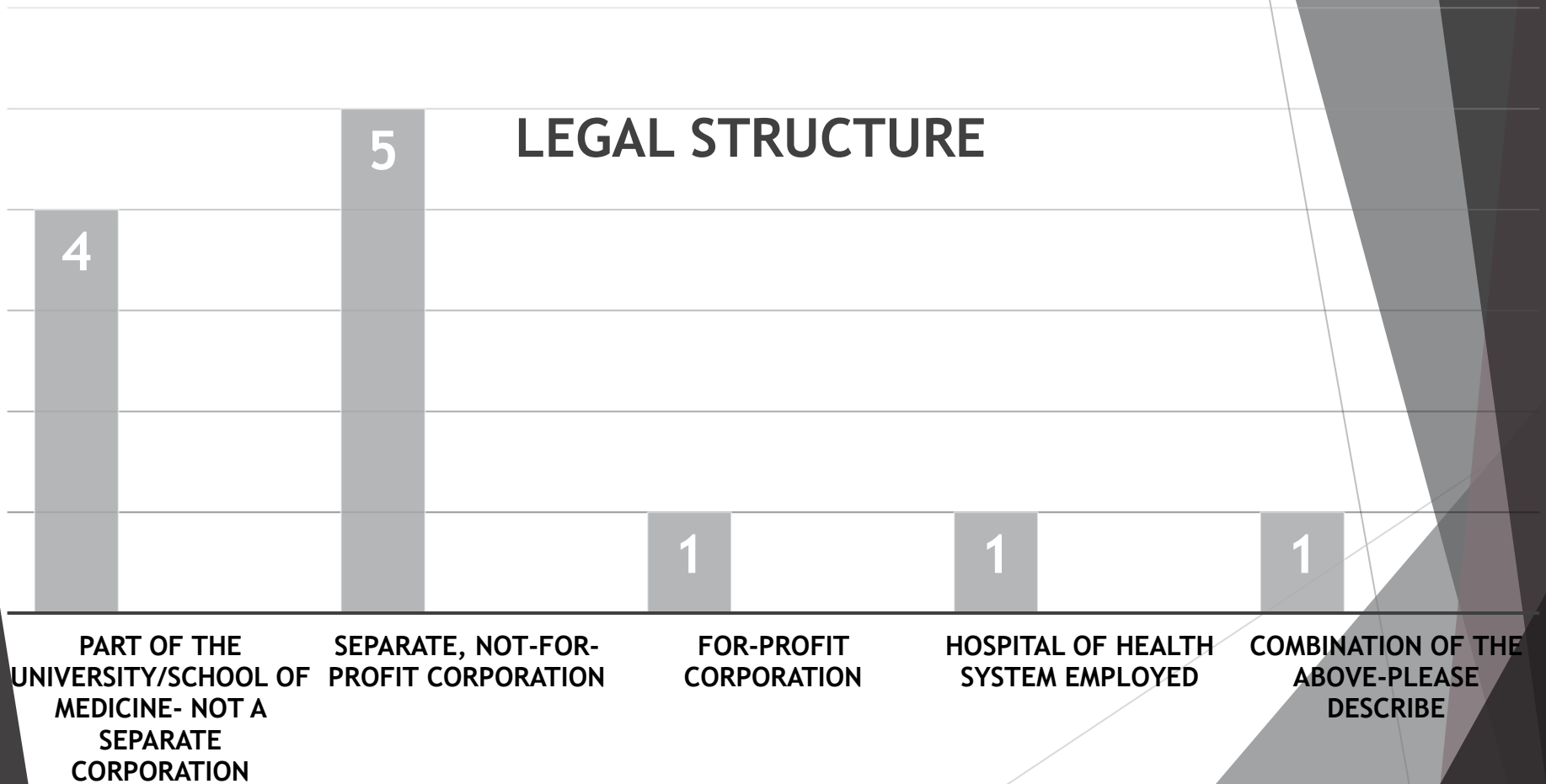
Q9: Does the Faculty Practice Plan have a central governing Board?

Q10: How do you choose the President of the Faculty Practice Plan?

Q11: How many physicians are in the Faculty Practice Plan?

Survey Results:

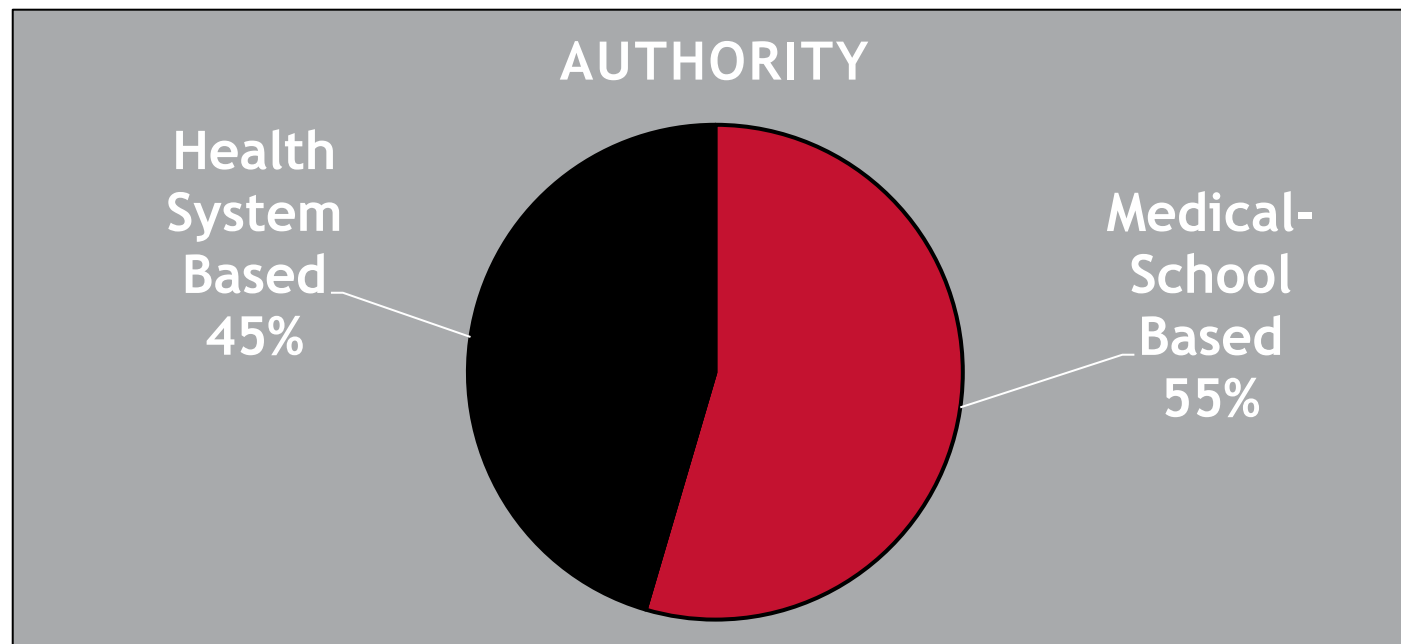
Q1: What is the legal structure of your Faculty Practice Plan?





Survey Results:

Q2: What is the Faculty Practice Plan's primary basis of authority?





Survey Results:

Q3: Over the last five years, have you had any significant changes in legal structure or authority? Please explain.

“The practice plan has taken on more Health System functions including development of UNM Health Plan, HS strategy, network development”
-Univ. of NM

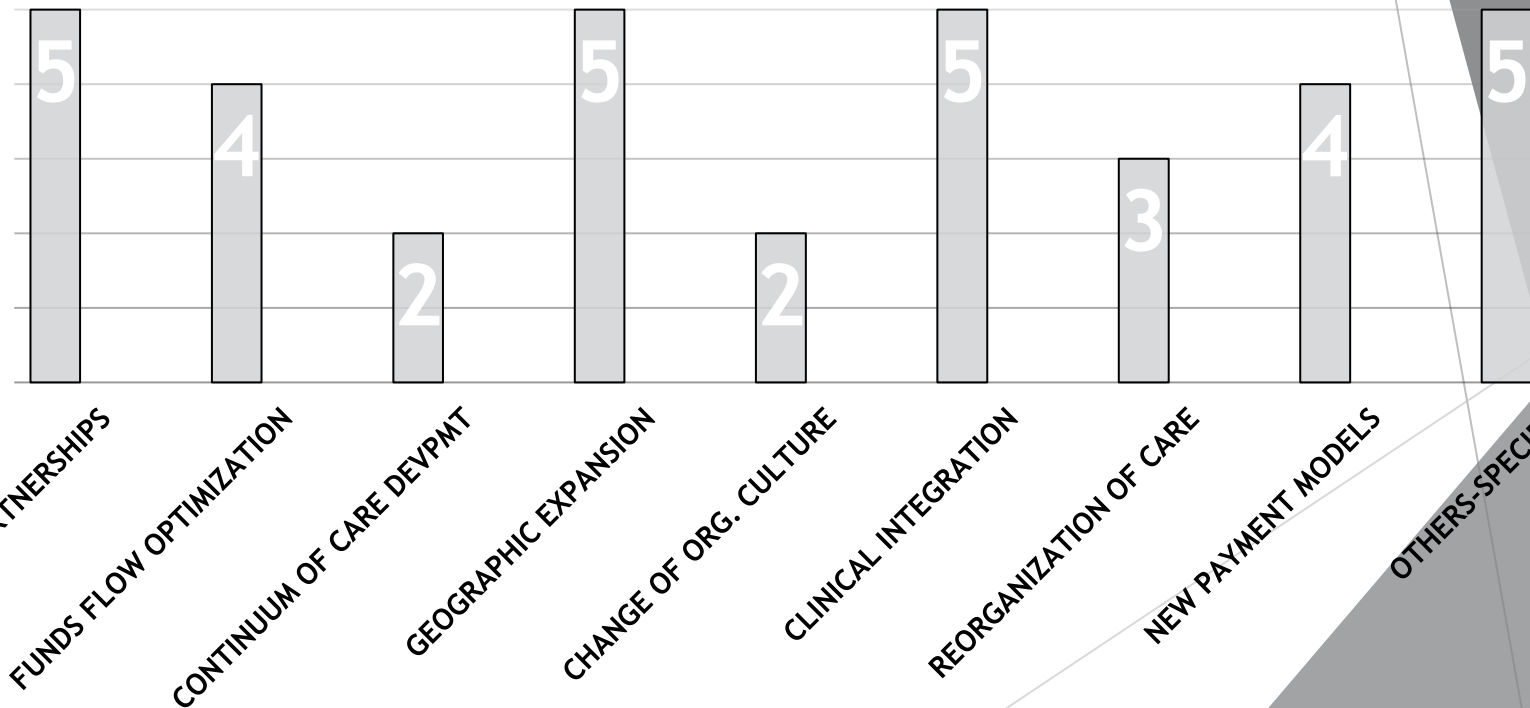
“Moved from a separate 501c3 to integrated with the School”
-Oregon Health & Science

“Formed 2 LLCs within the health system for community physicians who are employed either under the practice or hospital”
-Univ. of NC

Survey Results:

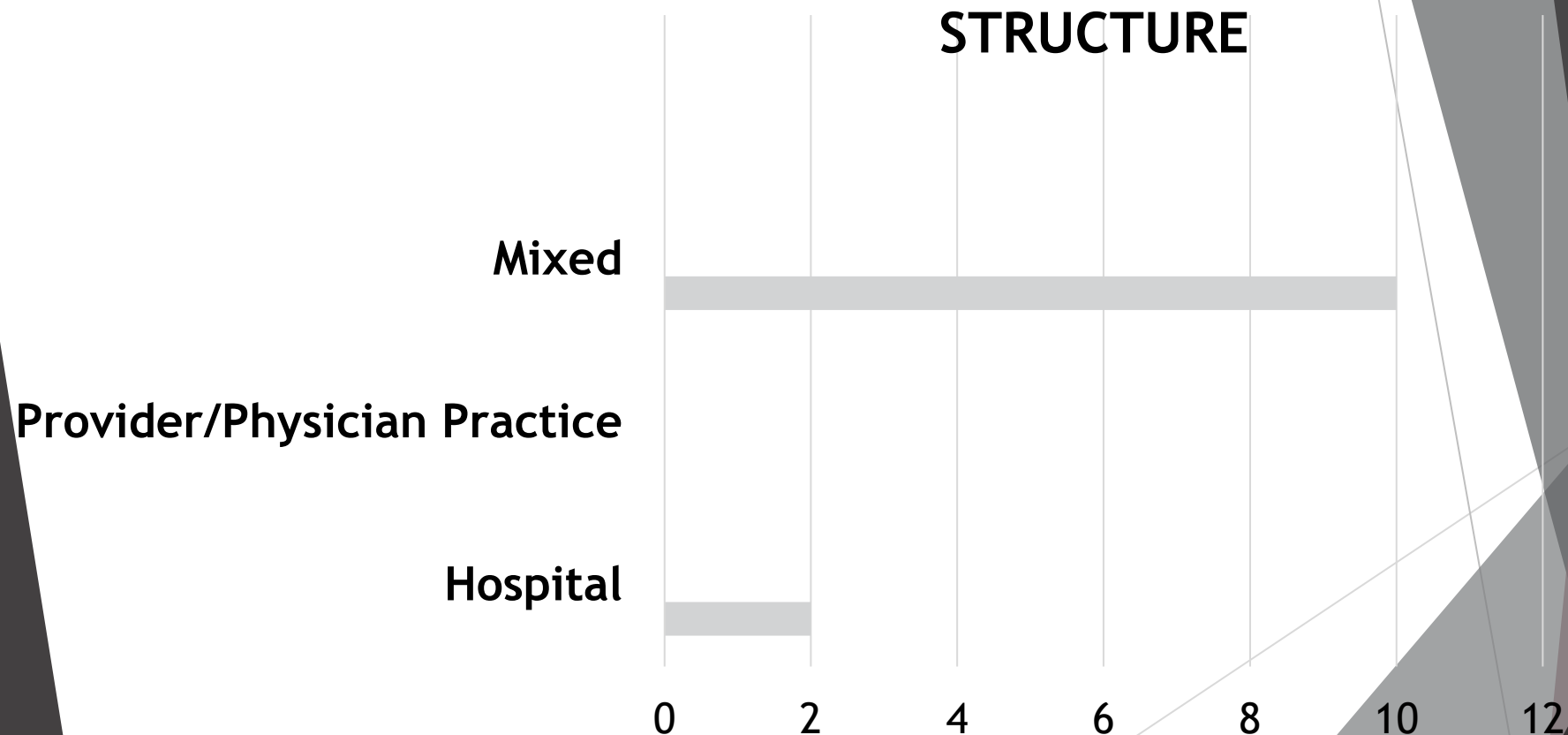
Q4: Were any changes meant to facilitate one or more of the following strategic initiatives?

STRATEGIC INITIATIVES



Survey Results:

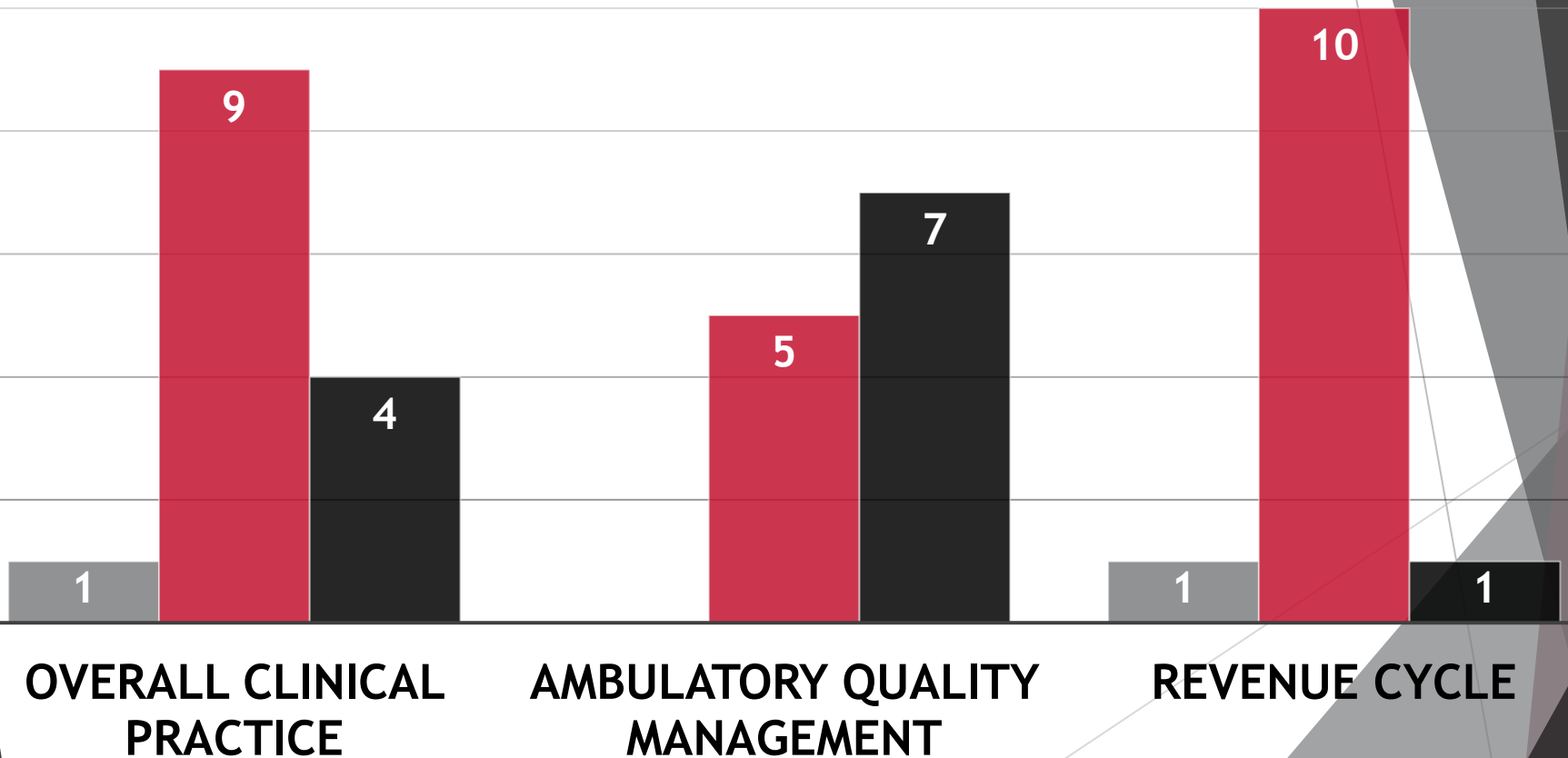
Q5: How are the Clinics of the Faculty Practice Plan Structured?



Survey Results:

Q6: Who primarily manages the following functions?

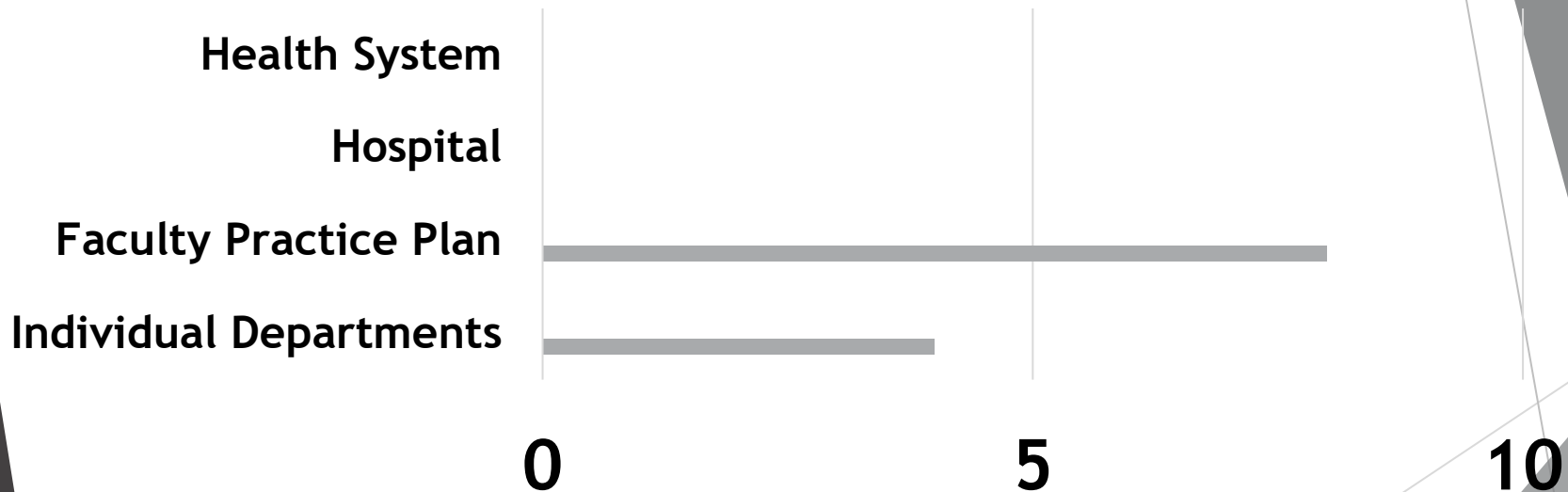
■ Department ■ Faculty Practice Plan ■ Hospital



Survey Results:

Q7: How do most clinical professional dollars flow through the organization?

FUNDS FLOW



Survey Results:

Q8: Please select one to two entities that have the most control of its clinical function

Faculty Practice Plan

- Outreach (9)
- Clinic Operations (8)
- Funds Flow (8)
- Comp. & Benefits (7)
- Compliance (7)
- Contracting (7)
- Recruiting (7)
- Strategic Planning (7)
- Quality (6)
- HR (5)
- IT (5)

SOM/Dept.

- Recruiting (9)
- Comp. & Benefits (9)
- HR (6)

Hospital

- Clinic Operations (6)
- Quality (6)

Health System

- Marketing (10)
- Strategic Planning (9)
- IT (9)
- Outreach (8)
- Contracting (8)
- Compliance (6)

Survey Results:

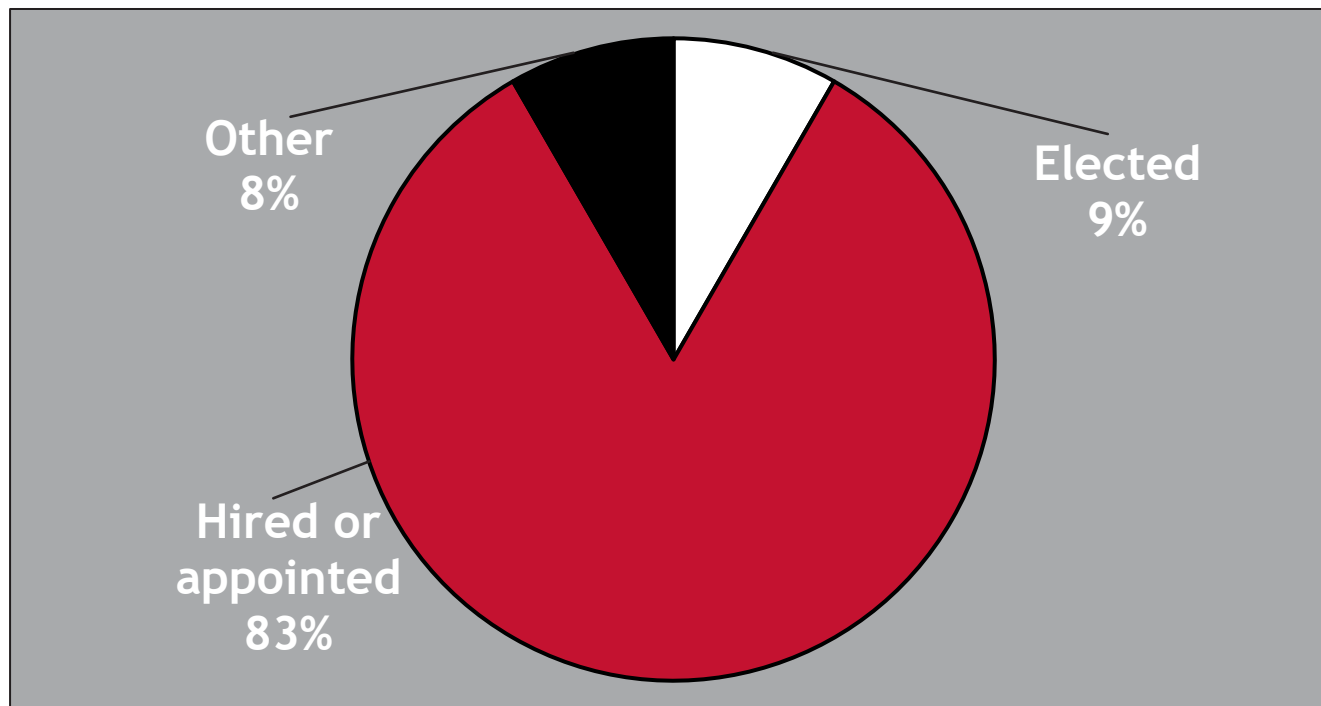
Q9: Does the Faculty Practice Plan have a central governing Board?

▶ 12 Yes

▶ 0 No

Survey Results:

Q10: How do you choose the President of the Faculty Practice Plan?



Survey Results:

Q10 continued: How do you choose the President of the Faculty Practice Plan?

Elected by:

- Board
(Chair and Faculty
representatives)

9%

Hired by:

- Senior Vice
President
- Board
- Dean/CEO of
Health System

83%

Survey Results:

Q11: How many physicians are in the Faculty Practice Plan?

Institution	Number of Physicians
Harvard Medical School Group, Mass General	2800
University of Colorado School of Medicine	2200
University of Washington Physicians	1800
University of Penn. School of Medicine	1600
Duke University	1500
Harvard Medical Faculty Physicians at BIDMC	1500
University of Utah Medical Group	1400
University of North Carolina	1200
Oregon Health & Science University	1000
University of New Mexico	950
Virginia Commonwealth University School of Med.	725
Rush University Medical Center	500

STATS:

MIN: 500

MAX: 2800

MEDIAN: 1500

MEAN: 1434

Conclusion

KEY POINTS

Legal structure: separate, not-for profit or part of SOM

Funds flow through Faculty Practice Plan

Source of authority: Medical School or Health System, not Hospital

FPP focuses on outreach, funds flow, & clinic operations

Focus on new clinical partnerships, geographic expansion, clinical integration

President of Faculty Practice Plan is hired/appointed