

Physician Affiliation Model

APPD Fall Roundtable

Cathy Boelke, Executive Director
UW Physicians

September 28 2013

Background

- UW Medicine – 8 entities
 - Harborview Medical Center (HMC)
 - University of Washington Medical Center (UWMC)
 - UW Neighborhood Clinics (UWNC)
 - UW Physicians (UWP)
 - UW School of Medicine (SoM)
 - Airlift Northwest
 - Northwest Hospital & Medical Center (NWH)
 - Valley Medical Center

UWP

- Prior to 7-1-13: 25 Departments
 - 18 Clinical Departments
 - UWNC Department
 - 4 Fred Hutchinson Cancer Research Center (FHCRC) Departments
 - Hall Health (Student Health Center) Department
 - Clinical Administration Department
- ***Added NWH Department on 7-1-13***
 - No extension to Valley at this time



Northwest Hospital Medical Center

- ❑ Affiliated with UW Medicine January 1, 2010
- ❑ Open Medical Staff
- ❑ Employed Physicians - 129
- ❑ Joint Venture Physicians - 106
- ❑ Independent Community Physicians – 312

- ❑ 95 UWP physicians practice at NW as well

Background

- Dean appointed committee 10-25-12
- Committee charge:
 - “To evaluate & propose an approach that allows physicians practicing at Northwest to join UWP.”
- Preliminary discussion draft & structure provided to committee
- Report due back to Dean by 2-1-13
- Committee met 6 times to review & fine-tune proposal
- Reported back to Dean
- Was taken to UWP Board of Trustees in February for discussion; subsequently approved at March meeting
- Operations Committee then convened & continues its work⁵

Structure

- Based on UWNC model
 - Separate Department
 - NWH Medical Director provides oversight in conjunction with NWH Executive Director
 - Matrix structure - physicians have appointment in cognate department but are also part of UWP NWH department
 - NWH Medical Director added to UWP Board of Trustees

Faculty Status

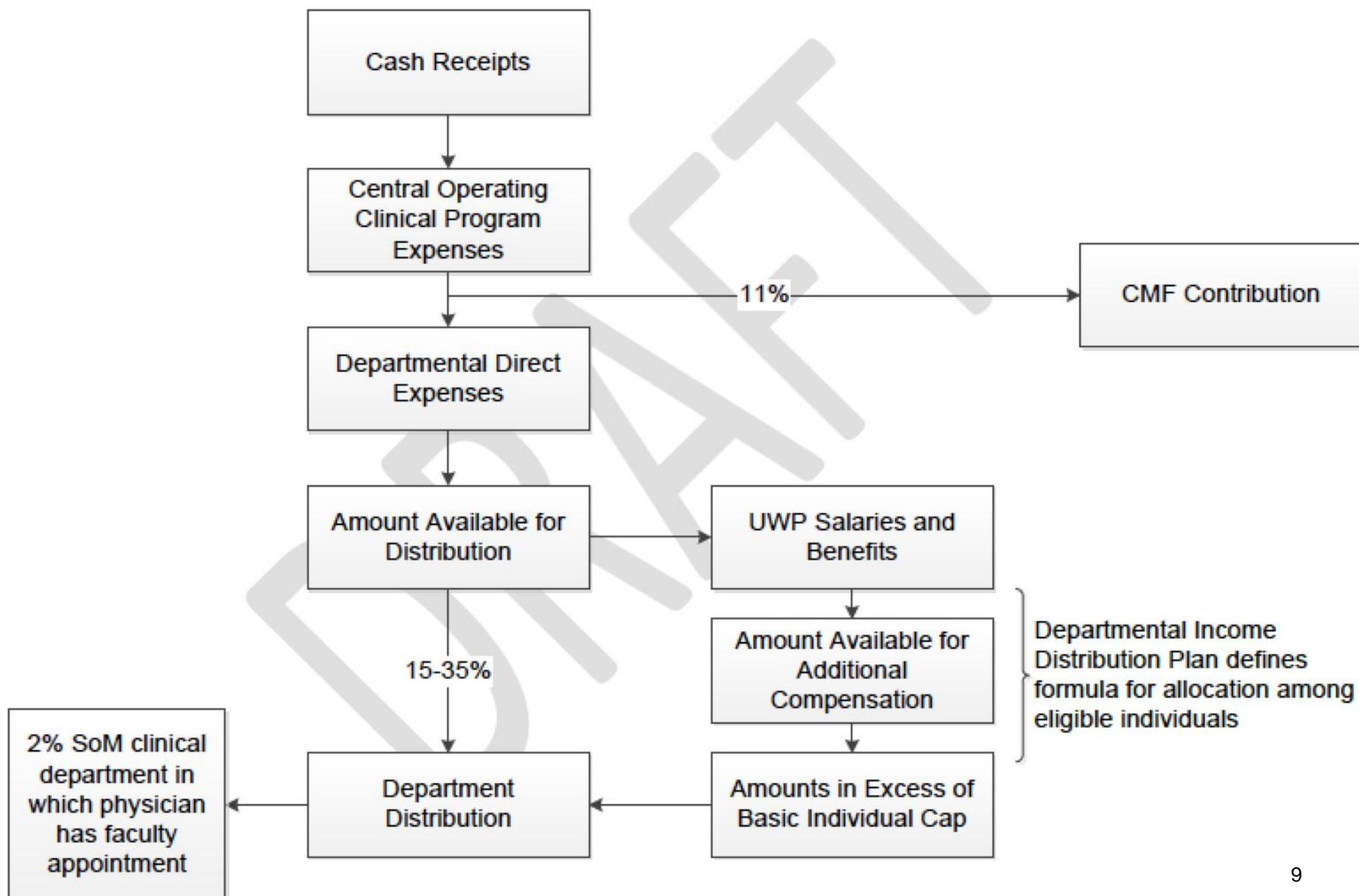
- Each UWP NWH member has a clinical faculty appointment as a *full time clinical faculty member*
- Chair of the cognate department responsible for clinical appointment offer
 - Recruitment model, not application model
 - Clear approval process
 - Concurrence of Chair, UWP NWH Trustee, NWH Leadership



Funds Flow

- Subject to funds flow, however
 - 2% added for Cognate department
 - Dean can elect to “reinvest” all or part of CMF in Department

UWP Funds Flow: NWH Department



Role of the Chair

- Participates in recruitment
- Appoints member to clinical faculty & UWP NWH Department
- Has oversight & coordination of practice sites in accordance with strategic plan
 - Supporting quality, safety, service, and access in accordance with “Patients are First”
- Has oversight of individual physician service & clinical quality, together with the UWP NWH Trustee (NWH medical director)



Why This Model?

- Uniform, consistent & simplified model for clinically-oriented physicians practicing at NWH to be integrated into UW Medicine
- Alternative to regular faculty appointment in cognate department
- Maintains close alignment with NWH
- Platform for common billing, contracting, QA/QI & compliance training activities, coordinated with the cognate department
- Promotes integration of clinical services in support of ACO development

Other

□ Compensation

- Determined by the UWP NWH Trustee, Executive Director & Department Chair, approved by UW Medicine CEO and Provost
- Paid by UWP and/or NWH
- Compensation cap policy would apply

□ Non-Competition

- Applies to NWH UWP Department Members

Current Status

- 2 Orthopedic Surgeons & their PA becoming members on October 1, 2012
 - Joint Venture physicians
- In discussions with:
 - Joint Venture cardiology group
 - Independent radiology group
 - Two physicians from independent surgery group

QUESTIONS?
